

Directors and Advisers



Duncan Clegg
Chairman



Paul Forman
Group Chief Executive



Jon Kempster
Group Finance Director



Chris Davies
Non-executive Director

Duncan Clegg

Non-executive Chairman (63)

A non-executive Director since 1994. Appointed Chairman on 1 June 2001. Vice-Chairman of the Port of London Authority. Chairman of MicroFuze International PLC and a Director of Premier Bionics Limited. Chairman of the Nomination Committee.

Paul Forman

Group Chief Executive (40)

Appointed as a Director and Group Chief Executive on 30 September 2002. Previously a main board director of the Unipart Group of Companies Limited. His main responsibility was managing the European Automotive Aftermarket Division. A member of the Nomination Committee.

Jon Kempster

Group Finance Director (43)

Appointed as a Director and Group Finance Director on 26 April 2001. A Chartered Accountant, he was previously Finance Director of Linden PLC and prior to that Finance Director of Fii Group PLC.

Chris Davies

Non-executive Director (56)

Appointed as a non-executive Director on 1 November 2002. A member of the Audit Committee and the Chairman of the Remuneration Committee. Formerly non-executive Chairman of Deloro Stellite Group Limited, LK Group Limited and Medical Support Systems Holdings Limited. Formerly non-executive director of Hepworth plc and Chief Executive of Hampson Industries plc.



Steve Hannam
Senior Independent
Non-executive Director



Chris Littmoden
Non-executive Director

Steve Hannam

Senior Independent Non-executive Director (56)
Appointed as a non-executive Director on 1 September 2002.
Chairman of The Skills Market Limited and a non-executive Director of AZ Electronic Materials Services Limited. Formerly non-executive Director of Clariant AG and Group Chief Executive BTP Chemicals PLC. Senior Independent Non-executive Director, Chairman of the Audit Committee and a member of both the Remuneration Committee and the Nomination Committee.

Chris Littmoden

Non-executive Director (61)
Appointed as a Non-executive Director on 23 February 2005.
A Chartered Accountant, he was previously a main board director of Marks & Spencer PLC for eight years. Since leaving Marks & Spencer he has held several non-executive positions. A member of the Audit Committee and Remuneration Committee.

Directors

R D Clegg* Chairman
P A Forman Group Chief Executive
J Kempster Group Finance Director
C E Davies*
S J Hannam*
C Littmoden*
* Non-executive

Advisers

Company Secretary
Amanda Whalley

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Auditors
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St Nicholas House
31 Park Row
Nottingham NG1 6FQ

Solicitors
Freshfields Bruckhaus Deringer
(London)

Principal Bankers
The Royal Bank of Scotland plc

Corporate financial advisers
ABN AMRO Corporate Finance
Limited

Brokers
Hoare Govett Corporate Finance
Ltd (London)
Bell Lawrie White & Co Ltd
(Glasgow)