

Directors and advisers

Duncan Clegg *Non-executive Chairman (61)*

A non-executive director since 1994. Appointed Chairman on 1 June 2001. Deputy Chairman of Cox Insurance Holdings PLC and Vice Chairman of the Port of London Authority. Chairman of the Nominations Committee.

Paul Forman *Chief Executive Officer (38)*

Appointed as a director and Group Chief Executive on 30 September 2002. Previously a main board director of the Unipart Group of Companies Limited. His main responsibility was managing the European Automotive Aftermarket Division. A member of the Nominations Committee.

Jon Kempster *Group Finance Director (41)*

Appointed as a director and Group Finance Director in 2001. A chartered accountant, he was previously Finance Director of Linden PLC and prior to that Finance Director of Fii Group plc.

Alan Cole *Non-executive director (61)*

A director since 1998. Chairman of the JP Morgan Fleming Income & Growth Investment Trust PLC, a director of NAAFI, the London International Exhibition Centre Holdings PLC and Burren Energy PLC and a member of the Board of Covent Garden Market Authority. Senior non-executive director, Chairman of the Remuneration Committee and a member of the Audit and Nominations Committees.

Steve Hannam *Non-executive director (54)*

Appointed as a non-executive director on 1 September 2002. Chairman of The Skills Market Ltd and Aviagen International Group Inc and a non-executive director of the Ingredients Group of Associated British Foods plc. Formerly non-executive director of Clariant A.G. and Group Chief Executive BTP Chemicals PLC. Chairman of the Audit Committee and a member of the Remuneration Committee.

Chris Davies *Non-executive director (54)*

Appointed as a non-executive director on 1 November 2002. Non-executive Chairman of two private equity companies. Formerly Chief Executive of Hampson Industries PLC. A member of the Audit and Remuneration Committees.



Duncan Clegg



Paul Forman



Jon Kempster

Directors

R D Clegg* Chairman
P A Forman Group Chief Executive
A J Cole*
C E Davies*
S J Hannam*
J Kempster Group Finance Director

* Non-executive

Company Secretary

Amanda Whalley

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Registrar

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Auditors

KPMG Audit Plc
 St Nicholas House
 31 Park Row
 Nottingham NG1 6FQ

Solicitors

Freshfields Bruckhaus Deringer (London)
 Clifford Chance (London)

Bankers

The Royal Bank of Scotland plc

Corporate financial advisers

ABN AMRO Corporate Finance Limited

Brokers

Hoare Govett Corporate Finance Ltd (London)
 Bell Lawrie White & Co Ltd (Glasgow)



Alan Cole



Steve Hannam



Chris Davies